



// CIVEO AT A GLANCE  
**GLOBAL CAPABILITIES OVERVIEW**





Civeo (NYSE:CVEO) is a workforce accommodations specialist dedicated to helping people maintain healthy, productive and connected lives while living and working away from home.

**Caring for your people is what we do best.**

As one of the world's largest integrated providers of workforce accommodations, Civeo offers a full suite of hospitality services including lodging, food services, housekeeping, and property maintenance. Our extensive experience comes from owning and operating over 29,000 rooms in Canada, Australia, and the US, in addition to the properties entrusted to us by our clients.

Our belief is that a well-rested employee with a balanced lifestyle will be more productive at work – making your accommodations provider a key partner in the success of your operation.

Our properties are the next best thing to home – safe, comfortable, and efficient spaces where guests can rest and recharge at the end of their workday.





# GREAT PLACES TO **LIVE** AND **WORK**



Our lodges and villages provide the next best thing to home – a place to rest, recharge and connect with others.



## LODGES & VILLAGE PROPERTIES

Our open lodges and villages are strategically located in the heart of key resource plays across Canada, Australia, and the US. Operating in a similar manner to a hotel, our properties serve multiple clients and projects operating within a common region.

**Our approach is simple. We focus on your people so you can focus on your core business.**

From the snug sheets on the bed to the carefully selected ingredients our chefs use, it's the little details that make a big difference. We make sure we get them right from the minute our guests wake up to start their day.

### Welcoming Amenities

Civeo's lodge properties offer guests a place to rest, recharge and connect with others. Standard amenities across each of our properties provide a consistent guest experience, including:

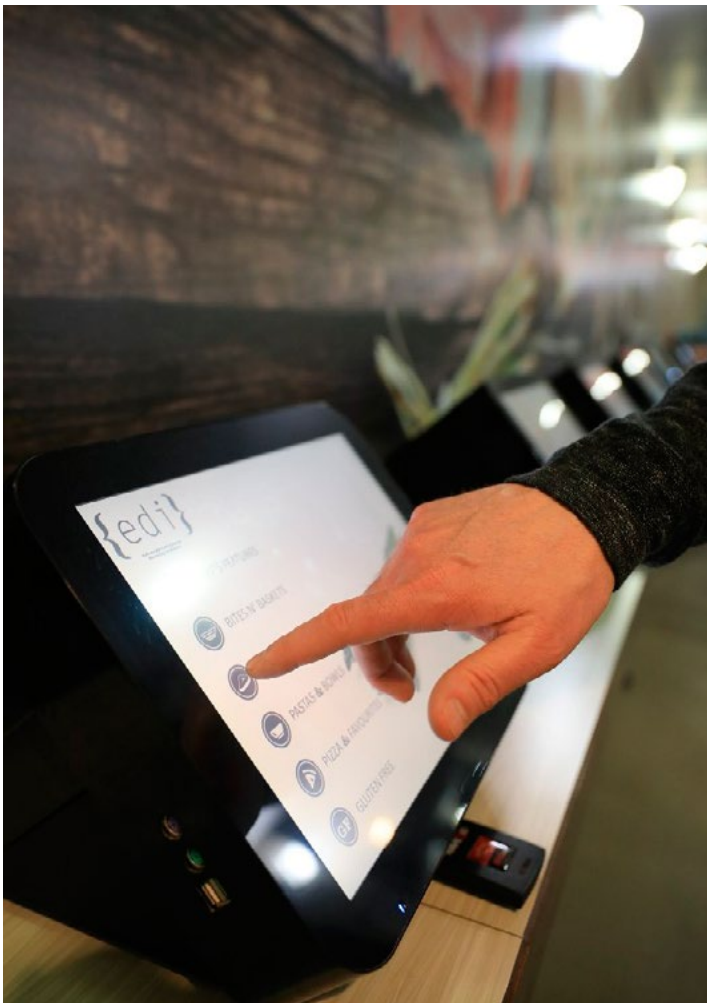
- Private guest suites
- Dining rooms serving three meals daily
- Fitness and recreation facilities
- Games rooms
- WIFI Internet
- Housekeeping
- Laundry
- Convenience stores











YOU MAKE THE CHOICE.  
WE MAKE IT FRESH.

## À LA CARTE COOK-TO-ORDER DINING AT YOUR FINGERTIPS.



Gone are the days of typical, bland, unhealthy meals, limited selection, and long cafeteria lineups.

As a supplement to our existing food services, Civeo's proprietary EDI digital self-serve kiosks allow guests to conveniently order their meal from our personalized cook-to-order touchscreens.

EDI enhances the guest dining experience by offering

- Reduced line-ups and wait times
- Personalized, à la carte restaurant-style menu options
- Quick and convenient self-serve touchscreen ordering
- Freshly prepared, made-to-order dishes, hot and ready at your convenience.

EDI touchscreens are fully customizable for our clients and can be tailored to suit varying schedules or guest dietary needs. As with all of Civeo's food services, EDI can make allowances for cultural, medical and lifestyle dietary requirements.



## CATERING & FOOD SERVICES

Reaching far beyond simple cafeteria-style food, Civeo has carefully honed its dining experience, offering fresh, nutritionally packed ingredients in dishes that are tailored to individual preferences and dietary requirements.

### Variety Tailored to Your Needs

Our menu cycles are regularly refreshed by our in-house development chefs. Whether it's an omelet station in the morning or wok station in the evening, we have a range of options available to sustain guest interest and avoid menu fatigue.

Our Red Seal and Blue Seal Chefs who develop and oversee our menus and food service operations can address any culturally diverse, religious, medical, and lifestyle-specific requirements of your workforce.

### Food Safety

We serve millions of meals every year, and with that comes tremendous responsibility and care.

Quality and food safety are ensured through Civeo's use of government-approved suppliers, staff training, stringent procedures, and our integration of Hazard Analysis Critical Control Point (HACCP) systems (the United Nations' international standard for food safety).

Our NSF-trained HACCP managers and certified health inspectors oversee the development and

implementation of Civeo's food safety programs for every facility and project we operate.

### Consistency in Every Meal Served

Our extensive recipe management database ensures consistent quality, portion size and presentation for every dish we serve.





## MODULAR LEASED FACILITIES

For short-term, temporary, and relocatable accommodations, our modular fleet of rental facilities are a cost-effective and customizable solution.

### Scalable Configurations

Civeo's modular equipment can scale based on the size of your workforce by adding and removing layouts as your needs fluctuate over the duration of your project. Whether you have a workforce of ten people or 5,000, we can accommodate you.

### Relocatable

Our equipment can be installed almost anywhere, allowing your employees to live in close proximity to your project site. Setup and installation is quick, efficient, and units can be relocated to multiple project sites.

### Civeo's rental fleet includes:

- Dormitories
- Kitchens/dining facilities
- Recreation facilities
- Lounges
- Office complexes
- Mudrooms
- Washrooms
- Walk-in coolers and freezers
- Laundry

### Facility Management Support Services

Our support services include catering and food services, housekeeping, janitorial and maintenance services, fresh water and sewage hauling, power generation, communications infrastructure.







## OFFSHORE ACCOMMODATIONS LEASING & FABRICATION

Living and working offshore has its own unique challenges, especially when it comes to creating safe, comfortable, and efficient environments that support the wellbeing of your people.

Civeo offers a diverse fleet of leased or custom-fabricated, certified, portable, workforce accommodation structures for use on offshore platforms, vessels, salvage/dredging barges, and ships. These include units approved by the USCG (United States Coast Guard), OSV (Offshore Supply Vessel), ABS (American Bureau of Shipping) and DNV (Det Norske Veritas) as well as standard non-certified offshore steel units.

If you require custom fabrication, our 40,000 square feet facilities are fully equipped to take on your project. Our specialty is in steel plate fabrication; we can design and fabricate to your exact project requirements.

We complement our offshore accommodations with full catering services including customized menus, grocery delivery and laundry service. Experienced cooks, galley hands and housekeeping staff will ensure that everyone is well taken care of while at sea.

### Seaworthy Structures for Living and Working Offshore

Facilities are available in a wide range of layouts, designs and sizes, including:

- Living quarters
- Galley and dining
- Shower/bath
- Office and control units
- Recreational facilities
- Combination units
- Workshops and warehouses
- Customized equipment
- Auxiliary equipment including: heliports, potable water tanks, sewage treatment systems, power generation distribution systems, pressure sets, fire and gas detection systems, external lighting, platforms and stairways





## WATER AND WASTEWATER MANAGEMENT

Whether your project site has a population of 50 or 10,000, our modular and scalable solutions can be customized to your specific needs. We'll handle your project from installation to maintenance, including project management, consulting services, site inspections, plant operations and water testing. We have consistently maintained top safety ratings, and by understanding and meeting the guidelines, we ensure a multi-barrier approach to safe water solutions.

### Our services include:

- Sewage collection systems and treatment plants
- Potable water treatment systems
- Water distribution systems
- Permit administration
- Certified operators

## LAUNDRY SERVICES

Civeo's state-of-the-art laundry facilities provide reliable service, computerized tracking systems, and operate with the environment in mind.

### Sustainable BluOx™ Technology

Using BluOx™ Laundry technology, our cleaning process uses elevated concentrations of oxidized water to significantly decrease the amount of chemicals, detergents, and hot water used when compared to traditional laundry cycles. This process eliminates all microorganisms, while increasing the life of your linens.





## HEALTH, SAFETY, QUALITY, AND ENVIRONMENT

Civeo is committed to operating our business in an ethically responsible manner with a particular emphasis on safety, people and the environment.

### A culture of prevention and preparedness

At every level of our organization, you will find people committed to Civeo's Making Zero Count culture of prevention and preparedness. The mandate established by our Board of Directors, the leadership provided by our senior management team, and the care provided by our frontline hospitality workers, all contribute to our shared commitment to protecting the health and wellbeing of our people, our guests, and our neighbouring communities.

We also take an active role in minimizing our environmental impact by implementing a number of initiatives aimed at conserving water and power along with reducing pollution, fuel usage, waste and carbon emissions.

Our business has achieved the following internationally recognized standards:





## WHERE IN THE WORLD...

From the bone-chilling isolation of the Arctic Circle to the sweltering expanse of Queensland's Bowen Basin. Or the remote reaches of the Tien Shan mountain range in Kyrgyzstan and the Gulf of Mexico.

Civeo has a storied history bringing comfort to people working in some of the most extreme locations on the planet.

**It's what we do.**




In Australia, Civeo has a national footprint of 9,000 rooms across nine villages in Queensland, New South Wales and Western Australia.








With over 20,000 rooms across properties in Canada and the US, Civeo maintains the largest chain of permanent basecamps in North America.

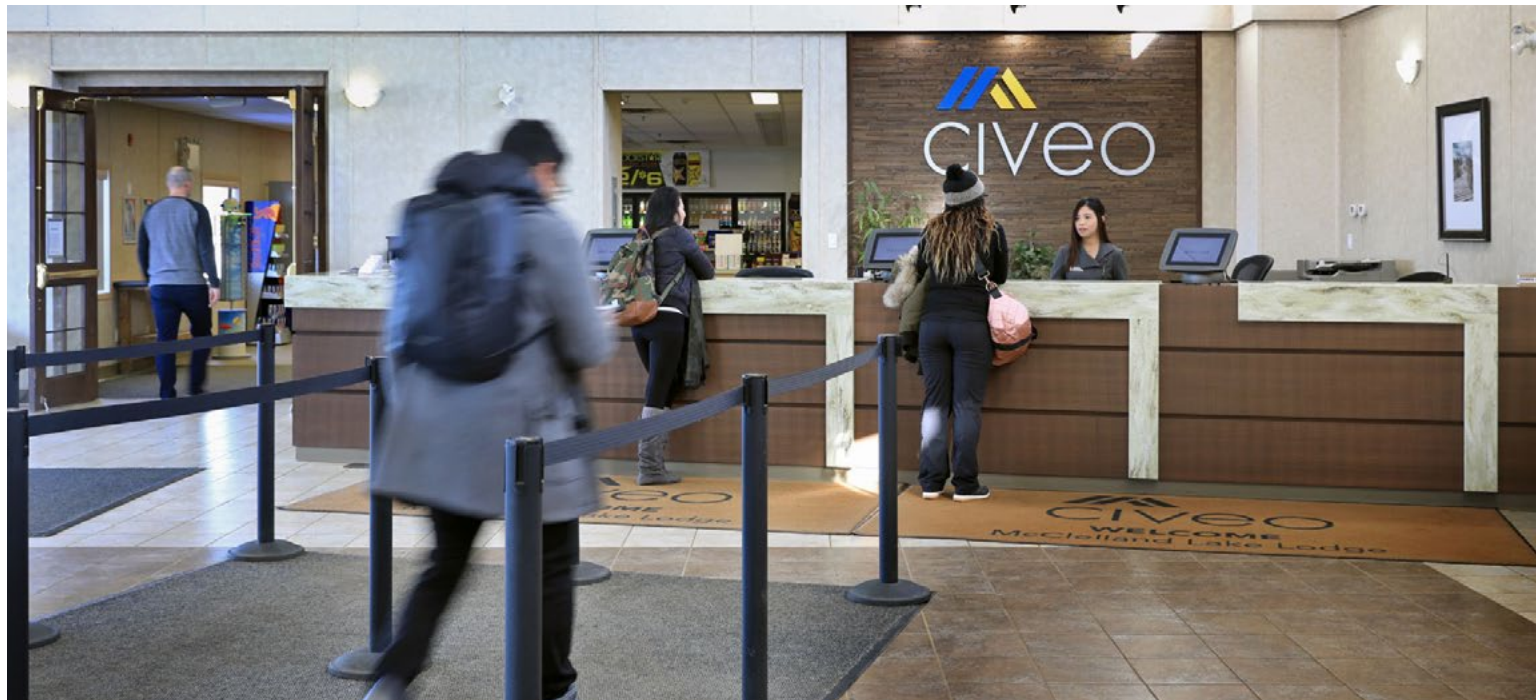
**Lodge Properties**

**Office Locations**









## Serving balanced lifestyles in the northern extremities of Canada's Oil Sands

### CASE STUDY: MCCLELLAND LAKE LODGE

McClelland Lake Lodge is located approximately 85 kms north of Ft. McMurray in Canada's oil sands region.

Engineered to endure Canada's harsh northern climate, the property provides a welcoming indoor retreat for guests working in the area.

The lodge features approximately 2,000 superior and deluxe rooms, each equipped with private washrooms, Internet and satellite TV.

Common area amenities include a commissary, dry lounge, fitness facilities and games rooms.

The dining room features Civeo's proprietary {edi} digital self-serve kiosks, allowing guests to conveniently order personalized, à la carte restaurant-style menu options from our cook-to-order touchscreens.

#### Site Features

- Approximately 2,000 rooms
- Dining facility with {EDI} cook-to-order touchscreens
- 24-hr bag-up room
- Commissary
- Dry Lounge
- Fitness facilities
- Games Room
- Parking spaces with plug-ins

#### Room Features

- Private washroom
- WIFI Internet
- Satellite TV
- Telephone
- Desk
- Lockable storage and dresser
- Walls engineered to reduce noise transfer
- Individual heating and cooling systems









## Featuring resort-style facilities, Coppabella is our largest accommodation village in Australia

### CASE STUDY: COPPABELLA VILLAGE

Coppabella Village is located approximately 144kms from Mackay, in the heart of Queensland's Bowen Basin, in Australia.

The village opened in 2006 with approximately 375 rooms. Through various stages of construction and expansion it has grown to its current configuration of approximately 3000 rooms. Facilities available for guests to use include dining facilities with cook to order, a convenience shop, bar, gym, three swimming pools and multi-purpose courts. The grounds are heavily landscaped with various undercover gazebo areas for guests to use at their leisure, enhancing the resort feel of the village, as well as fostering a community atmosphere.

The Coppabella Village has several unique features including water treatment facilities and a waste water treatment plant. This recycled, treated water is used for the village's irrigation and toilet water requirements on a daily basis.

With a variety of recreational services and activities on offer, our Coppabella Village provides guests with a comfortable and relaxed place to stay while working away from home.

#### Features and facilities:

- Remote village
- Approximately 3000 rooms
- Dining facility with cook to order
- Earth and Crust café bakery
- Convenience shop
- Bar
- Gym and fitness facilities
- Swimming pools
- Multi-purpose recreational courts
- Water treatment
- Waste water treatment



